

Adopted

AN EMERGENCY ORDINANCE OF THE HAINES BOROUGH PURSUANT TO HAINES BOROUGH CODE 2.12.040, PROVIDING FOR THE DONATION OF PERSONAL LEAVE TO ALL HAINES BOROUGH EMPLOYEES.

WHEREAS, this Ordinance is being introduced pursuant to a finding by the assembly that an emergency exists and based upon the Mayor's Declaration of Emergency of March 17, 2020; and

WHEREAS, the Haines Borough Assembly has adopted Resolution 20-03-853, A Resolution of the Haines Borough Assembly Certifying the Declaration of Emergency in the Haines Borough Based on the Risk to the Public posed by the Global COVID-19 Pandemic and the Substantial Economic Impacts to the Haines Borough; and

WHEREAS, an emergency ordinance may be adopted, amended and adopted, or rejected at the meeting at which it is introduced; and

WHEREAS, the affirmative vote of all members present, or the affirmative vote of three-fourths of the total membership, whichever is less, is required for adoption of an emergency ordinance; and

NOW THEREFORE, BE IT ENACTED BY THE HAINES BOROUGH ASSEMBLY:

Section 1. Classification. This emergency ordinance is a non-code ordinance.

Section 2. Effective Date. This emergency ordinance shall become effective immediately upon adoption and shall last 60 days.

Section 3. Amendment of Chapter 2.84.050. Chapter 2.84.050 of the Haines Borough Code of Ordinances is amended as follows:

2.84.050 Donating personal leave.

A. Employees shall be allowed to donate personal leave and receive personal leave from borough employees subject to the following conditions:

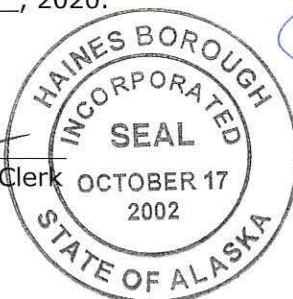
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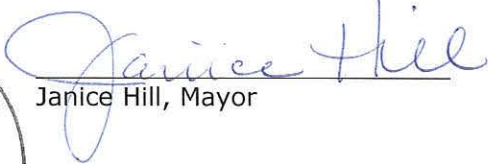
5. Donated leave may not be used unless and until all accrued personal leave has been exhausted. Upon termination, any balance in the donated leave account shall be canceled without pay. Upon the death of an employee, the balance of the donated leave account will be paid to the employee's beneficiaries at the employee's regular hourly rate. Leave may be donated to other borough ~~regular~~ employees only for catastrophic events, unforeseen emergencies/circumstances or illnesses. Donating personal leave for payment of services or purchases or in lieu of cash transactions is expressly prohibited.

ADOPTED BY A DULY CONSTITUTED QUORUM OF THE HAINES BOROUGH ASSEMBLY THIS
24th DAY OF March, 2020.

ATTEST:


Alekka Fullerton, CMC, Borough Clerk




Janice Hill, Mayor