

**An Ordinance of the Haines Borough amending Haines Borough Code Title 2
Suspensions and Reinstatement.**

BE IT ENACTED BY THE HAINES BOROUGH ASSEMBLY:

Section 1. Classification. This ordinance is of a general and permanent nature and the adopted amendment shall become a part of the Haines Borough Code.

Section 2. Severability. If any provision of this ordinance or any application thereof to any person or circumstance is held to be invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

Section 3. Effective Date. This ordinance is effective upon adoption.

Section 4. Amendment of Section 2.82.010. Section 2.82.010 of the Haines Borough Code is hereby amended, as follows:

NOTE: **Bolded/UNDERLINED** ITEMS ARE TO BE ADDED
~~STRIKETHROUGH~~ ITEMS ARE DELETED

2.82.010 Suspensions.

An employee may be suspended at any time for cause. Suspensions without pay may not exceed 30 days in any 12-month period. The suspension must be by the manager or authorized department head and must be in writing. Borough officers may ~~also~~ be suspended, **dismissed and reinstated only** by the manager ~~subject to the appeal procedures to the borough assembly~~ **after recommendation from the personnel committee**. Suspensions shall be considered leave without pay for all other purposes of the code.

Section 5. Amendment of Section 2.82.020. Section 2.82.020 of the Haines Borough Code is hereby amended, as follows:

2.82.020 Exoneration and reinstatement.

If exonerated of the charge for which suspension was imposed, the employee shall be reinstated with pay and related privileges and benefits from the time of suspension **in accordance with the procedures provided in HBC 2.82.110.**

ADOPTED BY A DULY CONSTITUTED QUORUM OF THE HAINES BOROUGH ASSEMBLY THIS 24th
DAY OF May, 2022.

ATTEST:


Alekka Fullerton, CMC, Borough Clerk




Douglas Olerud, Mayor